



Schiffer Hicks Johnson  
Diversity Fellowship  
2024 Application

Priority Deadline: December 15, 2023  
Final Deadline: February 1, 2024  
Fellowship Dates: May 13-31, 2024

## Overview

Schiffer Hicks Johnson PLLC (SHJ) is offering a three-week summer fellowship to two highly qualified 1L law students who have demonstrated a commitment to diversity in the legal profession. The fellowship includes a \$10,000 stipend, paid in two installments (in advance and at completion), as well as lodging in Houston.

Fellows spend three weeks working closely with our legal team on substantive matters. The experience also includes robust educational and social programming, such as after-work events, visits to Houston attractions, “lunch and learns” with partners, and attendance of external activities (such as depositions and jury trials) alongside firm lawyers. Each fellow is assigned a senior associate “facilitator,” who regularly checks in to resolve any questions or concerns.

Our goal is to show you why a litigation boutique may be the best choice for your career growth. Because we view this fellowship as the first phase of a pipeline to long-term employment at SHJ, we typically ask fellows to return as 2L summer associates and/or first-year associates once they have successfully completed the program.

For more information about the fellowship, [visit our website](#).

## Timeline

Applications will be considered on a rolling basis between November 1, 2023, and February 1, 2024. Please apply by December 15, 2023, to ensure that your application receives priority consideration. Decisions will be made by March 1, 2024. The fellowship dates are May 13-31, 2024.

## About Schiffer Hicks Johnson

- Learn more about [what we do](#)
- Read [Is a Small Litigation Firm Right for You?](#)
- Read [On the Right Track: From Big Law to Litigation Boutique](#)
- Meet former fellows [David Alan Johnson and Yuxin \(Vivian\) Wen](#)

## **Application**

Email your submission to [careers@shjlawfirm.com](mailto:careers@shjlawfirm.com).

*Name:*

*Address:*

*Phone:*

*Email:*

*Law school/year:*

*Undergraduate school/year:*

*Please attach:*

- *Resume*
- *Law school transcript with first-semester grades*
- *Two letters of recommendation (academic or professional)*

*Essay #1 (up to 250 words): Describe your interest in working in SHJ's litigation-focused environment.*

*Essay #2 (up to 250 words): Describe your commitment to advancing diversity in the legal profession.*