



Schiffer Hicks Johnson
Diversity Fellowship
2024 Application

Deadline: March 1, 2024
Fellowship Dates: May 13-31, 2024

Overview

Schiffer Hicks Johnson PLLC (SHJ) is offering a three-week summer fellowship to two highly qualified 1L law students who have demonstrated a commitment to diversity in the legal profession. The fellowship includes a \$10,000 stipend, paid in two installments (in advance and at completion), as well as lodging in Houston.

Fellows spend three weeks working closely with our legal team on substantive matters. The experience also includes robust educational and social programming, such as after-work events, visits to Houston attractions, “lunch and learns” with partners, and attendance of external activities (such as depositions and jury trials) alongside firm lawyers. Each fellow is assigned a senior associate “facilitator,” who regularly checks in to resolve any questions or concerns.

Our goal is to show you why a litigation boutique may be the best choice for your career growth. Because we view this fellowship as the first phase of a pipeline to long-term employment at SHJ, we typically ask fellows to return as 2L summer associates and/or first-year associates once they have successfully completed the program.

For more information about the fellowship, [visit our website](#).

Timeline

Applications will be considered on a rolling basis between November 1, 2023, and March 1, 2024. Decisions will be made by March 15, 2024. The fellowship dates are May 13-31, 2024.

About Schiffer Hicks Johnson

- Learn more about [what we do](#)
- Read [Is a Small Litigation Firm Right for You?](#)
- Read [On the Right Track: From Big Law to Litigation Boutique](#)
- Meet former fellows [David Alan Johnson and Yuxin \(Vivian\) Wen](#)

Application

Email your submission to careers@shjlawfirm.com, adinnell@shjlawfirm.com, and dgaines@shjlawfirm.com.

Name:

Address:

Phone:

Email:

Law school/year:

Undergraduate school/year:

Please attach:

- *Resume*
- *Law school transcript with first-semester grades*
- *Two letters of recommendation (academic or professional)*

Essay #1 (up to 250 words): Describe your interest in working in SHJ's litigation-focused environment.

Essay #2 (up to 250 words): Describe your commitment to advancing diversity in the legal profession.